

To build a sustainable ecological supply chain system, adhere to ethical and compliance management, continuously strengthen the communication of stakeholders, promote the harmonious development of the supply chain, ensure the sustainable development of the supply chain, and benefit our customers and society.

The overall policy and principles of action for the sustainable supply chain management of Contemporary Amperex Technology Co., Limited (hereinafter referred to as "CATL") are as following:

1. Consider the sustainable development as an important part of the procurement strategy, value the sustainable development in every stage of suppliers certification, performance evaluation and procurement decision-making, deepen cooperation with customers, suppliers and industry organizations, and promote the suppliers to develop sustainably through the procurement, so as to reduce the risks in supply chain, improve customer satisfaction and the competitiveness in the supply chain.
2. Strictly abide by related laws and regulations, international norms and other requirements from the stakeholder in the fields of society, economy, human rights and environmental protection, such as *Social Accountability 8000 International Standard (SA8000)*, *Universal Declaration of Human Rights*, *OHSAS18001*, *ISO45001*, *Electronic Industry Code of Conduct*, strengthen communication with relevant

organizations, such as China Chamber of Commerce of Metals, Minerals & Chemicals Importers & Exporters (CCCIMC).

3. Continue to focus on reducing the impact of the supply chain on the environment in the process of operation, focus on the ability of the environmental protection management promotion of the supply chain, upholding the rights and interests of employees in the supply chain, and valuing the moral education of employees to improve the awareness of the importance of compliance.
4. Inform all suppliers of all requirements relating to sustainability management and compliance, help the suppliers to improve their sustainability management and value, and encourage all suppliers to operate in a socially and environmentally responsible manner.

Contemporary Amperex Technology Co., Limited

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